

**A SUBSTITUTE ORDINANCE BY
FINANCE/EXECUTIVE COMMITTEE**

04-O-1018

AMENDING THE 2004 GENERAL FUND BUDGET IN THE AMOUNT OF NINE HUNDRED SEVENTY EIGHT THOUSAND, SIX HUNDRED FORTY EIGHT DOLLARS, AND SEVENTY EIGHT CENTS (\$978,648.78) FOR THE INSTALLATION AND IMPLEMENTATION OF NEW TIME AND ATTENDANCE MONITORING TECHNOLOGY; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta employs over 7,000 persons in various capacities to perform vital services for its citizens; and

WHEREAS, whereas the 2002 Human Resources Process Review described the City's present employee time and attendance monitoring system as outdated, inefficient, costly to operate and vulnerable to errors and abuse, and that appropriate and desirable technology exists to upgrade the level of accuracy and efficiency in this system; and

WHEREAS, the City Council set aside \$3,624,867 in the reserve account for fund-wide unallocated expenses for the outsourcing of certain human resources including a new time and attendance system; and

WHEREAS, the City is currently seeking to enter into an Intergovernmental Agreement with the General Services Administration (GSA) in order to purchase the Kronos Time and Attendance system to achieve such upgrades in accuracy and efficiency, and sufficient funding is required for this purpose.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF ATLANTA; as follows:

Section 1: That the 2004 General Fund Budget be and is hereby amended as follows:

TRANSFER FROM APPROPRIATIONS

1A01 791001 T31001	Reserve for Appropriations; Unallocated Fund-wide Expenses	\$978,648.78
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TRANSFER TO APPROPRIATIONS

2M01 711003 E11001	Department of Information Technology; Salaries, Extra Help	\$98,250.00
2M01 721106 E11001	Department of Information Technology; Publications and Electronic Media	\$24,156.00
2M01 724001 E11001	Department of Information Technology; Consultant/Professional Services	\$678,254.78
2M01 775001 E11001	Department of Information Technology; Equipment	\$85,988.00
	Subtotal for Dept. of Information Tech.	<u>\$886,648.78</u>
1A01 711003 J65001	Department of Finance, Employee Admin; Salaries, Extra Help	\$92,000.00
	Total:	<u>\$978,648.78</u>

Section 2: That all ordinances or parts of ordinances in conflict herewith be, and the same are hereby repealed.